# **GUGULETHU MOYO**



### CONTACT

+27 84 379 9043

✓ igugulethumoyo@gmail.com

Linkedin Profile

### SKILLS

- Strategic Financial Management
- Financial Accounting & Reporting
- Tax Advisory (Corporate Tax)
- Grant Administration
- Financial Analysis
- Working Capital Management
- Budgeting
- Leadership
- · Cash Flow Forecasting
- Proposal Writing
- Financial Planning
- Fundraising

### LANGUAGE

• English (Fluent)

### REFERENCES

**Stanley Bezuidenhout** 

SACORPREG GROUP - CEO

Phone: +27 83 720 5523

Email: stanley@sacorpreg.co.za

### PROFILE

Gugulethu Moyo is an experienced financial management professional with a strong track record in driving organizational growth and efficiency. She has held roles as a CFO consultant at Grand Scale CFO and Managing Consultant at Norwood Accounting (SACORP), where she provided strategic financial advice and managed diverse client portfolios. Gugulethu also demonstrated leadership as the Finance Committee Chairperson at the 2021 JCI World Congress. Additionally, she is a business coach for the SAB Foundation and Further Impact, where she empowers entrepreneurs to achieve their business goals

### **WORK EXPERIENCE**

### **HAS Accounting and Tax**

Founder & CEO

September 2024 - Present

Gugulethu is responsible for:

- Cultivating client relationships and identifying new business opportunities.
- Overseeing marketing and networking efforts to attract and retain clients.
- Monitoring brand consistency across marketing channels and materials.
- Monitoring the firm's financial health, budgets, and revenue targets.
- Approving major expenditures and managing cash flow and profitability.
- Overseeing compliance with tax, accounting, and industry regulations.
- Ensuring efficient and effective operational processes are in place.

### **Grand Scale CFO**

September 2023 - August 2024

CFO Consultant

Gugulethu had a portfolio of three clients with annual turnovers ranging from R5 million to R24 million, operating in the logistics, non-profit, and beauty industries. Her role included the following:

- Provided mentorship, guidance, and leadership to the clients' existing finance staff.
- Contributed to the clients' strategic planning processes, with a focus on financial goals and budgets.
- Reviewed and enhanced, or established, budgeting systems tailored to the clients' needs.
- Created reliable financial reporting structures for effective budget monitoring.
- Reviewed monthly ledger entries, financial statements, and accounts, identified discrepancies, provided recommendations, and ensured accuracy in financial records.
- Presented monthly management accounts to the clients' management teams.
- Delivered insightful financial analysis, highlighted trends, and offered actionable recommendations.

### REFERENCES

### **Unotida Nyoni**

Grand Scale CFO - CEO

Phone: +27 60 418 0115

Email: uno@grandscaleconsultancy.co.za

### **Brightness Zikhali**

Junior Chamber International

Phone: +1 (403) 462 1863 Email: brightnessz4@gmail.com

- Assisted with monthly cash flow management, including payment authorization, creditor negotiations, and debtor follow-up.
- Developed strategies to optimize cash flow and improve financial stability.
- Ensured compliance with regulatory bodies, including SARS (South African Revenue Service) and CIPC (Companies and Intellectual Property Commission).
- Contributed to fundraising efforts by preparing and reviewing the financial aspects of fundraising applications.
- Prepared financial projections, analysis, and documentation to support the clients' funding goals.

# Norwood Accounting (A Division of SACORP) (PTY) LTD

Managing Consultant

January 2023 - August 2023

- Led and managed a team of accountants, providing direction, support, and mentorship.
- Ensured team members had the training and resources needed to perform effectively.
- Stayed updated on tax regulations to ensure clients remained compliant with the latest standards.
- Supervised accounting and bookkeeping tasks, including financial reporting, ledger management, and reconciliations.
- Reviewed and approved financial reports prepared by the team, ensuring accuracy and compliance.
- Oversaw the preparation of financial reports, providing insights to clients on performance and trends.
- Assisted clients in making data-driven decisions based on thorough financial analysis.
- Provided strategic business development advice to clients, helping them identify growth opportunities.
- Assisted clients with business planning, budgeting, and financial forecasting to support their goals.
- Ensured high-quality service delivery by implementing standards and processes for the team.
- Fostered a client-focused culture within the team to drive retention and build long-term client relationships.

## SACORP - South African Corporate Registrations

(PTY) LTD

January 2019 - July 2023

Business Development Consultant

- Provided company secretarial services to ensure compliance with corporate governance and statutory requirements.
- Managed documentation, record-keeping, and filings as required by regulatory authorities.
- Handled amendments with the Companies and Intellectual Property Commission (CIPC), such as updating company information, directorship changes, and shareholder adjustments.
- Ensured timely and accurate submissions to maintain compliance.
- Prepared and submitted various tax returns (e.g., VAT, income tax, and PAYE) to the South African Revenue Service (SARS) on behalf of clients.
- Provided guidance on Black Economic Empowerment (BEE) compliance, including strategies to improve BEE scores.
- Advised clients on meeting BEE requirements for contracts, tenders, and industry standards.
- Assisted clients with registration and compliance for the Workmen's Compensation Fund.
- Handled renewals, claims, and required documentation to ensure coverage and compliance.

- Supported clients in the construction sector with CIDB registration, compliance, and grade maintenance.
- Provided guidance on meeting CIDB standards to qualify for construction tenders and projects.
- Offered business consulting services to support client growth, including business strategy, financial planning, and operational improvement.

### **Ubuntu Group**

July 2018 - December 2018

Administrator

- Organized, arranged, and coordinated restaurants Bookings.
- · Captured stock data and generated variance reports.
- Performed cash-up reconciliations and handled banking tasks.
- · Managed bookkeeping and filing.
- · Processed invoicing.
- · Resolved human resources queries.
- · Oversaw stock management.



### **EDUCATION**

### **Milpark Education**

January 2023 - December 2023

Postgraduate Diploma in Accounting (CTA Level 2)

### Subjects:

- Taxation
- Financial Accounting
- Auditing and Corporate Governance
- · Management Accounting

### **University of South Africa**

January 2019 - December 2019

Postgraduate Diploma in Advanced Accounting (CTA Level 1)

### Subjects:

- Taxation
- Financial Accounting
- Auditing and Corporate Governance
- Management Accounting

### **Monash South Africa**

July 2014 - December 2017

Bachelor of Business Science in Accounting Services

### Subjects:

- Information Systems
- Business (Corporate) Law (1,2,3)
- Economics (Micro & Macro)
- Statistics 1 &2
- Ethics and Business
- Auditing and Corporate Governance
- Cost and Management Accounting
- Taxation
- Financial Accounting

### **New Model Private College**

December 2013

Matric (National Senior Certificate)

#### Subjects:

- Accounting
- Business Studies
- Tourism
- Mathematics
- Life Orientation